



# BOARD OF DIRECTORS

Responsible for approving the Sustainability Policy and assigns internal oversight responsibility in this area to the CEO. Approves the Sustainability Strategy.

## AUDIT COMMISSION

Supervision of all matters relating to Sustainability and ESG and updates periodically the Board of Directors on sustainability-related issues. Management of the company's risks, including sustainability-related ones

## MANAGEMENT BOARD

Responsible for implementing the ESG strategy within each department of the company

## SUSTAINABILITY TEAM

Supports the development of the Sustainability strategy, facilitating sustainability-related information sharing across the company, coordinating and supervising progress on the strategy in relation with all departments

## SUSTAINABILITY COMMITTEE

- Almirall's Management Board delegates its operational functions to the Sustainability Committee (Environment, Social and Governance Committee).
- Management and leadership of the periodical action plans, programmes, relevant projects and initiatives related to the Sustainability strategy approved by the Board of Directors.
- Monitors progress on the Sustainability Strategy on a quarterly basis.